

## Town of Griswold

First Selectman's Office Phone 860-376-7060 Fax 860-376-7109



## **Fair Housing Policy Statement**

It is the policy of the Town of Griswold to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the Town of Griswold must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of Griswold or any sub-recipient of the Town of Griswold will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, gender identity or expression, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of Griswold.

The Municipality's Planning and Community Development Department is responsible for the enforcement and implementation of this policy. Maio J. Tristany Jr., Griswold Town Planner, may be reached at 860-376-7060x2111 or <a href="mailto:townplanner@griswold-ct.org">townplanner@griswold-ct.org</a>.

Complaints pertaining to discrimination in any program funded or administered by the Town of Griswold may be filed with the Planning and Community Development Office. The municipality's Grievance Procedure will be utilized in these cases.

Complaints may also be filed with the Commission on Human Rights and Opportunities, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403 within 180 days of the alleged violation by submitting a notarized complaint and/or the Boston Regional Office of FHEO, U.S. Department of Housing and Urban Development, Thomas P. O'Neill, Jr. Federal Building, 10 Causeway Street, Room 321, Boston, MA 02222-1092, Telephone (617) 994-8300 or 1-800-827-5005, TTY (617) 565-5453. A complaint may be filed with HUD within one year after an alleged violation. Additionally, an individual may file suit, at his/her expense, in Federal District Court or State Court within two years of an alleged violation. If the individual cannot afford an attorney, the Court may appoint one. A suit can be brought even after filing a complaint, if the complaining party has not signed a conciliation agreement and an Administrative Law Judge has not started a hearing. A court may award actual and punitive damages and attorney's fees and costs.

A copy of this policy statement will be given annually to all Town employees and they are expected to fully comply with it. In addition, a copy will be posted throughout the GRISWOLD Town Hall.

Goril 11, 2024

Tina R. Falck, First Selectman

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE by contacting Mario J. Tristany Jr., Griswold Town Planner.

Revised 4/9/2024





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## Compliance with Title VI of the Civil Rights Act of 1964

The Town of Griswold does not discriminate in the provision of services, the administration of its programs, or contractual agreements. The Town of Griswold seeks to fully carry out its responsibilities under the Title VI Regulations.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color or national origin in programs and activities receiving Federal financial assistance. Title VI provides that No person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any programs covered by the Regulations.

This policy is effectuated through the methods of administration outlined in the Town of Griswold's Fair Housing Plan and is fully implemented to ensure compliance by the Town of Griswold as the recipient, and by sub-recipients. The cooperation of all personnel is required.

Tina R. Falck, First Selectman